

For all other addenda relating to this project, please visit Lynn Imaging's Online Planroom.



# **Paintsville Steam Academy – Phase III – Interior and Other Select Improvements Paintsville, KY**

## **Addendum # 4 Issued Date: May 19, 2026**

Total Pages: (21)

**BID DATE: June 2, 2026 @ 2 PM**

Please see the attached addendum which includes the following:

- Codell Construction Addendum #4
- New Advertisement to Bid
- Pre-Bid Meeting Minutes & Sign In Sheet
- Revised Davis Bacon Wage Rates



## **ADDENDUM #4**

May 19, 2026

### **Paintsville Steam Academy – Phase III – Interior and Other Select Improvements Paintsville, KY**

This addendum forms as part of the Contract Documents and modifies the original Contract Documents dated April 27, 2026 (Contract Drawings & Volume 1 thru 3 Project Manuals). Failure to note this addendum on the Bid Proposal Form may result in disqualification of the bid.

#### Clarification:

- 1. The bid date has moved to JUNE 2, 2026 at 2 pm. The bid opening location has moved to the Paintsville High School Library. The address is 225 2<sup>nd</sup> Street, Paintsville, KY 41240.**
2. See attached revised advertisement to Bid.
3. See attached Pre-Bid Meeting Minutes and Sign in Sheet.
4. The bid opening location has been moved to the Paintsville High School Library. The address is 225 2<sup>nd</sup> Street, Paintsville, KY 41240.
5. There will NOT be any Owner Direct Purchase Orders on this project.
6. This is a prevailing wage project, see attached revised Davis-Bacon wage rates.
7. This project is also Build America, Buy American reference section 02000 in the Volume One Project Manual.
8. Reference Item #11 in Section 01500 regarding Temporary Sanitary Facilities. Delete reference to BP #16 and replace with BP #6.
9. A large portion of the steel beams/column work was in existing Phase 2.
10. BP #6 shall delete Specification Section 081416 Flush Wood Doors.
11. BP #6 is responsible for demolition of existing interior stairs.
12. BP #6 is responsible for Specification Section 033710 – Column Base Grout
13. BP #6 is responsible for Specification Section 061000 – Rough Carpentry

14. BP #6 is responsible for Specification Section 314000 – Shoring & Underpinning.
15. BP #6 is NOT responsible for existing elevator equipment demolition. BP #14 is responsible for demolition of existing elevator cab and equipment.
16. BP #6 is responsible for exterior brick infill, tuckpointing and washing brick.
17. BP #6 is responsible for Specification Section 031510 – Post-Installed Anchors (As it pertains to your work.
18. BP #6 is NOT responsible for plywood behind Metal Wall Panel locations.
19. BP #6 is responsible for new ¾” plywood placed as flooring underlayment reference drawings.
20. BP #6 is responsible for relocating existing vault door.
21. BP #6 shall delete Note #51 in language specific to individual bids pertaining to Spray Applied Polyurethane Insulation.
22. BP #6 is responsible for fencing and gates as shown on drawings.
23. BP #6 shall construct a 5-foot wide OSHA approved temporary wood set of stairs to use during construction for access from 1<sup>st</sup> floor to 2<sup>nd</sup> Floor.
24. BP #6 is responsible for window shades as shown on drawings.
25. BP #7 is responsible for Specification Section 061600 – Sheathing behind Metal Wall Panel locations.
26. BP #7 is responsible for Specification Section 072101 - Spray Applied Polyurethane Insulation.
27. BP #8 is responsible for Specification Section 031510 – Post-Installed Anchors (As it pertains to your work.
28. BP #9 is responsible for painting exterior brick. CM, BP #6 and BP #9 must do a review of the brick cleaning prior to BP #9 painting the brick,
29. BP #14 is responsible for demolition of all existing elevator cab and elevator equipment
30. BP #15 is responsible for Specification Section 331415 – Site Water Distribution Piping
31. BP #16 is responsible for tap fees, permits, inspections and water meter for domestic water line only

**SECTION 00010**  
**ADVERTISEMENT FOR BIDS**

PAINTSVILLE INDEPENDENT SCHOOL DISTRICT (OWNER) will receive separate sealed bids through CODELL CONSTRUCTION COMPANY (CONSTRUCTION MANAGER) to furnish all labor and materials to complete the BG #24-395 PAINTSVILLE STEAM ACADEMY - PHASE III – INTERIOR AND OTHER SELECT IMPROVEMENTS project located at 232 MAIN STREET, PAINTSVILLE, KY 41240. Work is to be performed in accordance with plans, specifications, and addenda prepared by ALT 32 (ARCHITECT), CONNOLLY CONSULTING ENGINEERS, LLC (M/E ENGINEER), POAGE ENGINEERS (STRUCTURAL ENGINEERS) and BOCOOK ENGINEERING (CIVIL ENGINEER).

The Project is funded by Grant 23A-078 and ARC Grant KY 21577. All contracts and subcontracts for the project must comply with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 C.F.R Part 200, including but not limited to Davis Bacon Prevailing Wages and weekly payroll submittal, Section 3 Segregated Facility, Section 109 and E.O. 11246. As required by Section 70914 of the Bipartisan Infrastructure Law (also known as the Infrastructure Investment and Jobs Act), P.L. 117-58, on or after May 14, 2022, none of the funds under a federal award that are part of Federal financial assistance program for infrastructure may be obligated for a project unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States, unless subject to an approved waiver. The requirements of this section must be included in all subawards, including all contracts and purchase orders for work or products under this program. Title VI Disadvantaged Business Enterprises are encouraged to bid. All bidders shall comply with all applicable federal law, regulations, executive orders, policies, procedures, and directives, including but not limited to those found in the Volume One Project Manual Bidding, Contract Documents and comply with the City of Paintsville and Johnson County's requirement for Occupational Tax.

Bids shall be presented through competitive separate sealed bidding and opened publicly pursuant to KRS 45A.080 and 2 C.F.R Part 200. Contract shall be awarded to the responsive and responsible bidder. The Owner reserves the right to reject any or all bids and to waive all informalities and/or technicalities where the best interest of the Owner can be served. Bid opening will be public, and contracts will be between the Owner and the Bidder.

Bids will be due by June 2, 2026, at 2:00 PM EDT, and will be opened at Paintsville Independent High School located at 225 2<sup>nd</sup> Street, Paintsville, KY 41240. Each bid must be accompanied by a 5% Bid Bond. The bid will be submitted in duplicate on copies of the Form of Proposal located in the Volume One Project Manual Bidding and Contract Documents. Both copies of the Form of Proposal and Bid Bond shall be placed in a manila envelope and have the Project Name and Proposed Bid Package number affixed. No Bidder may withdraw a bid submitted for a period of sixty (60) days after the date set for the opening of bids.

If a bidder wishes to mail a bid, it should be mailed to: Bryan Auxier, Superintendent, 220 Main Street, Paintsville, KY 41240. If bid is mailed, it must be received prior to June 2, 2026, at 2:00 PM EDT. Facsimile bids will **NOT** be allowed. Bids received after the deadline will not be opened.

Questions should be directed to the Construction Manager and the Architect.

Kenny Davis  
Codell Construction Company  
4475 Rockwell Road  
Winchester, KY 40391  
(859) 744-2222  
(606) 794-6217  
kdavis@codellconstruction.com

Mike Sparkman  
Alt 32  
310 Old Vine Street, Suite 300  
Lexington, KY 40507  
(859) 233-4804  
(859) 806-8472  
mike@alt32.com

**SECTION 00010**  
**ADVERTISEMENT FOR BIDS**

An electronic copy of the complete set of Drawings, Specifications, and the Project Manual are available at no cost from Lynn Imaging, (859) 255-1021. If bidder desires hard copy of Drawings and Specifications, bidder will be responsible for paying the printing cost.

Bid documents will be on file at:

1. Builder's Exchange, Inc., 7250 Poe Avenue, Dayton, OH 45414
2. Dodge Construction Central, 300 American Metro Blvd. Suite 185, Hamilton, NJ 08619
3. The Blue Book Building & Constr. Network, 800 E. Main St., Jefferson Valley, NY 10535
4. Builders Exchange, 2300 Meadow Drive, Louisville, KY 40218
5. Builders Exchange of Tennessee, 300 Clark Street, Knoxville, TN 37921
6. AGC of Western Kentucky, 2201 McCracken Blvd, Paducah, KY 42001-9655
7. Construct Connect, 3825 Edwards Road, Suite 800, Cincinnati, OH 45209

A pre-bid conference was held on MAY 14, 2026, at 11:30 AM EDT at the Project Site, 232 Main Street, Paintsville, KY 41240.

The Project Schedule will be issued via addendum. The contract will include liquidated damages assessed at \$1,000.00/day if the completion date is not met. Successful Bidders are required to furnish a 100% Performance and Labor and Material Payment Bond for this Project.

The following bids are requested:

- BP #5 – Asphalt Paving
- BP#6 – General Trades
- BP #7 – Roof
- BP #8 – Drywall/Ceilings
- BP #9 – Paint
- BP #10 – Resilient Flooring
- BP #11 – Tiling
- BP #12 – Resinous Flooring
- BP #13 – Food Service Equipment
- BP #14 – Elevator
- BP #15 – Fire Protection
- BP #16 – Plumbing/Mechanical
- BP #17 – Electrical
- BP #20 - Combination

5/14/2026

Paintsville Independent Schools  
232 Main Street  
Paintsville, Kentucky 41240

Attn: Bryan Auxier

**Re: Paintsville Steam Academy – Phase III – Interior and Other Select Improvements**

The Pre-Bid Meeting for the above referenced project was held May 14, 2026. See attached sign-in sheet for attendees.

**Introduction**

Owner Representative(s):	<b>Bryan Auxier – Paintsville Independent Schools John Doug Miller – Facilities Tom Salyer</b>
Codell Representative(s):	<b>Kenny Davis</b>

- Brief description of the scope of work by Design Team:

**Review of Volume I Project Manual & Instructions to Bidders:**

**1. Section 00010: Advertisement for Bids:**

- Bids are due June 2, 2026 at 2:00 PM EDT and will be opened at Paintsville Independent High School located at 225 2<sup>nd</sup> Street, Paintsville, KY 41240.
- Hard copy bids should be delivered to Paintsville Independent High School located at 225 2nd Street, Paintsville, KY 41240. and opening will be public.  
If mailing your bid, send to Bryan Auxier at 220 Main Street, Paintsville, Kentucky 41240.
- Two copies of the Form of Proposal and 5% Bid Bond must be placed in a manila envelope with the Project Name and Bid Package number affixed.
- No Bidder may withdraw a bid submitted for a period of sixty (60) days after the date of Bid Opening.
- No exclusions or qualifications of bids are permitted. Bidders must submit bids for the entire scope of work included in the Bid Package(s) for which they are bidding.
- The Project is funded by Grant 23A-078 and ARC Grant KY 21577. All contracts and subcontracts for the project must comply with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 C.F.R Part 200, including but not limited to Davis Bacon Prevailing Wages and weekly payroll submittal, Section 3

Segregated Facility, Section 109 and E.O. 11246. As required by Section 70914 of the Bipartisan Infrastructure Law (also known as the Infrastructure Investment and Jobs Act), P.L. 117-58, on or after May 14, 2022, none of the funds under a federal award that are part of Federal financial assistance program for infrastructure may be obligated for a project unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States, unless subject to an approved waiver. The requirements of this section must be included in all subawards, including all contracts and purchase orders for work or products under this program. Title VI Disadvantaged Business Enterprises are encouraged to bid. All bidders shall comply with all applicable federal law, regulations, executive orders, policies, procedures, and directives, including but not limited to those found in the Volume One Project Manual Bidding, Contract Documents and comply with the City of Paintsville and Johnson County's requirement for Occupational Tax.

- Successful bidders will enter into Contracts with the Paintsville School District per Specification Section 00400.

## **2. Questions:**

- Requests for Materials Substitutions shall be submitted via email to Codell Construction and the Design team and must utilize the Certificate of Product Compliance Form found in Specification Section 00103.
- All questions regarding this project must be submitted via e-mail to Codell Construction (kdavis@codellconstruction.com) AND the Design Team (msparkman@alt32.com). The deadline for questions is 12pm May 26, 2026.

## **3. Form of Proposal & Supplementary Documents:**

- The Form of Proposal is located in Volume One, Section 00200 of the Specifications. The Form of Proposal must be completed in its entirety and shall not be modified in any manner.
- Be certain to identify all Addenda individually on the Form of Proposal.
- Write out in words the dollar figure as well as insert the numeric dollar figure of your Base Bid. The Base Bid must include all labor and materials necessary to perform the work, including break-out materials that you may list for the Owner to purchase directly on your behalf.
- Be certain to indicate your price for all Alternates. Bidders are required to mark the appropriate column without omission.
- List of Proposed Subcontractors:
  - Complete and submit with your bid.
  - All subcontractors will be required to obtain local business license, etc., and abide by all terms of the contract.
- List of Proposed Suppliers and Manufacturers:
  - Complete and submit within one (1) hour of the bid.
  - Bidders are at a minimum required to provide this information for those materials or divisions of work identified.

- Bidders must complete this section even if not applicable to their bid and shall indicate as such.
- Unit Prices:
  - Complete and submit within one (1) hour of the bid.
  - These amounts, upon acceptance, will be utilized to determine any adjustment to the contract price due to changes in the scope of work.
- **Section 00200 – Form of Proposal/Best Value Bid Selection**
  - The Form of Proposal is located in Volume One, Section 00200 of the Specifications. The Form of Proposal must be completed in its entirety.
  - Be certain to identify all Addenda on the Form of Proposal.
  - Write out in words the dollar figure as well as insert the numeric dollar figure for your Base Bid. The Base Bid must include all labor and materials necessary to perform the work.
  - Be certain to indicate your price for all Alternates
  - Complete the Subcontractor Listing and turn in with your Bid. Please note that all subcontractors will be required to obtain local business license, etc., and abide by all terms of the contract.
  - Complete the Supplier/Manufacturer Listing and turn in one (1) hour after the bid.
  - Complete Unit Price section to turn in one (1) hour after the bid. These amounts will be utilized to determine any adjustment to the contract price due to changes in the scope of work.
  - 5% Bid Bond is required. Successful bidders will be required to provide 100% Performance and Payment Bonds for full value of bid.

#### **4. Section 01000: Site Conditions:**

- Contractors are responsible to examine the site for existing conditions.
- We will walk the building immediately after this meeting for anyone that wants to stay and review the building.

#### **5. Section 01010: Project Schedule:**

- *The Project Schedule went out by addendum on 5/18/2026. Bidders must bid the project according to the schedule. The Schedule is based on a 5-day (8 hours per day) work week. Weekend work or additional shifts will be required if Contractors cannot meet durations listed in schedule during normal work week. Some work overlaps and it is required that enough manpower is utilized to perform the work concurrently. It is expected if bids come in on budget we will commence as shown on the project schedule. Liquidated Damages are \$1,000/day.*

## 6. Section 01030: Alternates and Allowances:

- **Alternate No.1 - Kitchen Equipment**

- Supply and Install (all material and labor) for all components listed on the kitchen equipment plan and schedule for the culinary suite. BP #13. This does not include the Kitchen Hood.

a. Base bid: Kitchen Equipment Package will be omitted. MEP Contractors will include the following scope in their base bid.

- Plumbing:

1. Provide site grease trap and in wall rough in for all sinks. Sinks will be provided with the kitchen equipment package. Provide floor drains & catch basins at cookline.

2. Provide gas line down too cookline. Cap for future use to cookline equipment.

- HVAC:

1. Provide DOAS, kitchen exhaust hood & kitchen exhaust fan systems.

- Electrical:

1. Provide under slab conduits only and turn up at cookline for future use.

2. Provide in-wall receptacles around perimeter of kitchen as shown on drawings.

3. Provide conduit for future power to dishwashers.

4. Provide complete install of kitchen DOAS, hood and fan.

- Add Alternate: Provide complete functional kitchen with ALL MEP utilities to equipment as specified on drawings.

- **Alternate No.2 - Electronic Access control**

Supply and Install (all material and labor) for all components provide electronic access control components needed for all doors identified on electrical plans and hardware schedule including wiring alternate extends to software if specified.

Base bid is to include conduit and j-box above the door for future electrical strike.

Alternate #3 is to provide the device and wire.

Base bid also applies to all the identified on the schedule to receive access control On electrical it is identified with a symbol.

- a. Base bid: All doors will be standard lockset. Provide junction box & conduit above door for future electric strike.
- b. Add alternate: Provide electrical rough in, power, etc. for a complete functioning access control door for all control doors specified in Contract Documents.

- **Alternate No.3 - New asphalt paving for rear parking lot.**

- Mill existing topcoat of parking lot. Provide and install new 1 ½" thick asphalt overlay over parking lot for new asphalt finish. Provide paint striping for new parking specs.

- **Alternate No.4 - Relocation of existing Vault door.**

- Pricing includes salvage, protection, relocation, structural support, foundations and steel, and all other effects related to the relocation of the vault door to the location shown on the drawings. If alternate is not accepted, base bid shall include demolition of the existing vault door.

- **Alternate No.5 - Owner Preferred HVAC controls:**
  - a. Base bid: Contractor shall provide a functional building automation system in accordance with Specification Section 230923 – Direct Digital Control System for HVAC.
  - b. Alternate: Provide building automation system by owner’s preferred control system manufacturer, Automated Logic Corporation.

**7. Section 01400: Codes, Standards, and Industry Specifications:**

- Each Contractor is responsible for quality control for their own work.
- Owner shall employ and pay for services of independent testing laboratories to perform specified inspections and testing that is noted under separate sections.

**8. Section 01500: Construction Facilities and Temporary Controls:**

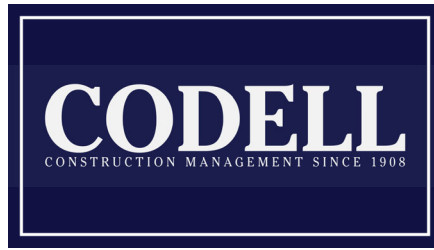
- Bidders shall review this section for additional requirements specific to bid packages. This section includes items relating to barriers, enclosures, temporary signage, cleaning, temporary facilities, temporary water, heating, and electric, et cetera.
- 

**9. Section 01900: Language Specific to Individual Bids:**

- Bidders shall review the scope description of all Bid Packages to ensure your bid includes all labor and materials as well as coordination with other trades to complete the scope of work.
- Bidders shall review each bid package to become familiar with the total requirements of each bid package.
- Please ask the question prior to bid if any scope of work is not clearly defined in a bid package.

**10. General Comments:**

- Site Safety will be a point of emphasis on the project. Successful bidders will be required to provide a copy of their Company Safety Policy and a Site-Specific Safety Plan.
- Any change to the scope of work will be issued formally via addenda.



**11. Architect and Consultant Comments:**

**None.**

**12. Q/A Session: None.**

**13. Adjourn/Site Walk-Through:**

Should there be any additions, clarifications, or corrections needed to these minutes please notify me in writing within three (3) working days upon receipt of this document.

If you have any questions, please contact me directly.

Sincerely,

Kenny Davis



# Paintsville Steam Phase III Interiors & Other Select Improvements

## PRE-BID MEETING

### Sign In Sheet

Date: May 14<sup>th</sup>, 2026

Name	Company	Phone	Email Address
1. <u>Kenny Davis</u>	<u>C. P. P. Co.</u>	<u>606-799-6217</u>	<u>KDavis@ccpcc.com</u>
2. <u>GARY LOWE</u>	<u>CMREC</u>	<u>869-566-9130</u>	<u>GLOWE@CMREC.COM</u>
3. <u>Anthony Bazzilla</u>	<u>Brewer &amp; Co.</u>	<u>304-541-5070</u>	<u>Anthony.Bazzilla@BrewerCo.com</u>
4. <u>Don Stumbo</u>	<u>Alpha</u>	<u>859-953-0498</u>	<u>Don.Stumbo@alphaenviro.com</u>
5. <u>David McConnell</u>	<u>Alpha</u>	<u>502-817-2248</u>	<u>David.McConnell@alphaenviro.com</u>
6. <u>BILL MARTIN</u>	<u>SYNESIS ENVIRONMENTAL</u>	<u>513-814-6509</u>	<u>BMARTIN@SYNESISENV.COM</u>
7. <u>Alex Holtbrook</u>	<u>Mountain Enterprises</u>	<u>859-585-4243</u>	<u>Alex.Holtbrook@mountainenterprises.com</u>
8. <u>Johnathan Paier</u>	<u>Precision Electrical Sys</u>	<u>606-316-7595</u>	<u>Johnathan@precisionelectricalservices.com</u>
9. <u>Will Boyd</u>	<u>H2O Construction</u>	<u>606-791-8555</u>	<u>WillBoyd@h2o.com</u>
10. <u>Nathaniel Carty</u>	<u>CPR Construction</u>	<u>606-207-8682</u>	<u>NathanielCarty@CPRconstruction.com</u>
11. <u>Logan Easterly</u>	<u>Frederick &amp; May</u>	<u>606-743-4327</u>	<u>Logan@FrederickandMay.com</u>
12. <u>Scotty Holt</u>	<u>Q/A</u>	<u>606-627-5233</u>	<u>scotty.holt@qa.com</u>
13. <u>Mike Wagner</u>	<u>SFT</u>	<u>606-616-1768</u>	<u>MikeWagner@sft.com</u>
14. <u>Eric Mallette</u>	<u>Dixon Elect.</u>	<u>606-626-1988</u>	<u>EricMallette@DixonElectrical.com</u>
15. <u>Raymond Mallett</u>	<u>Everon</u>	<u>606-793-7142</u>	<u>RaymondMallett@everonsolutions.com</u>
16. <u>Jordan Amburgey</u>	<u>DAP</u>	<u>606-642-3085</u>	<u>Jordan@amburgeysplumbing.com</u>
17. <u>Brett Hall</u>	<u>Elliott Cont</u>	<u>606-794-7258</u>	<u>BHall@elliottcompanies.com</u>
18. <u>GARY TOUT</u>	<u>RUZE</u>	<u>859-398-4091</u>	<u>GARY@RUZE.ENTERPRISES</u>
19. <u>Richard Schanen</u>	<u>Everon</u>	<u>502-608-4031</u>	<u>richard.schanen@everon.com</u>
20.			
21.			
22.			
23.			
24.			
25.			

"General Decision Number: KY20250043 12/12/2025

Superseded General Decision Number: KY20240043

State: Kentucky

Construction Type: Building

Counties: Breathitt, Clay, Elliott, Floyd, Harlan, Jackson, Johnson, Knott, Lee, Leslie, Letcher, Magoffin, Martin, Morgan, Owsley, Perry and Wolfe Counties in Kentucky.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025
2	02/28/2025
3	03/07/2025
4	03/14/2025
5	04/11/2025
6	06/06/2025
7	07/18/2025
8	08/08/2025
9	08/15/2025
10	08/22/2025
11	12/12/2025

ASBE0080-011 02/24/2025

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 38.05	30.87

BOIL0040-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 43.85	28.44

CARP0472-004 06/01/2025

	Rates	Fringes
CARPENTER (Drywall Hanging and Metal Stud Installation		

Only).....\$ 37.04 26.57

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ELEC0317-005 06/02/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 41.15	29.35

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ENGI0181-083 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Bobcat/Skid Steer/Skid Loader).....	\$ 41.98	19.60

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ENGI0181-084 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Oiler).....	\$ 34.99	19.60

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ENGI0181-090 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Crane).....	\$ 41.98	19.60

CRANES WITH BOOM 150 FEET & OVER, INCLUDING JIB, SHALL  
RECEIVE \$.50 ABOVE THE WAGE RATE.

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ENGI0181-091 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR (Forklift).....	\$ 41.98	19.60

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IRON0769-002 06/01/2025

	Rates	Fringes
IRONWORKER (Structural and Reinforcing)		
ZONE 1.....	\$ 39.70	29.59
ZONE 2.....	\$ 40.10	29.59
ZONE 3.....	\$ 41.70	29.59

ZONE 1 - (no base rate increase) Up to 10 mile radius of Union Hall, 1643 Greenup Ave, Ashland, KY.

ZONE 2 - (add \$0.40 per hour to base rate) 10 to 50 mile radius of Union Hall, 1643 Greenup Ave, Ashland, KY.

ZONE 3 - (add \$2.00 per hour to base rate) 50 mile radius & over of Union Hall, 1643 Greenup Ave, Ashland, KY.

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LAB00189-007 06/01/2025

	Rates	Fringes
LABORER (Pipelayer).....	\$ 28.53	17.38

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LAB01392-004 07/01/2025

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 28.16	17.55

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PAIN1072-005 12/01/2024

	Rates	Fringes
PAINTER (Spray Only).....	\$ 34.29	23.95

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PAIN1195-003 12/01/2024

	Rates	Fringes
GLAZIER.....	\$ 32.89	14.33

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PLAS0132-015 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 33.60	16.05

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PLUM0248-001 06/01/2025

	Rates	Fringes
PIPEFITTER (Excludes HVAC Pipe Installation).....	\$ 42.75	25.76

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SFKY0669-002 04/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 44.15	26.08
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SHEE0110-006 06/01/2025		

	Rates	Fringes
SHEET METAL WORKER (Excludes HVAC Duct Installation).....	\$ 40.32	25.66
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* UAVG-KY-0007 01/01/2025		

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 36.73	27.05
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* UAVG-KY-0008 01/01/2025		

	Rates	Fringes
LABORER: Power Tool Operator....	\$ 28.73	19.36
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SUKY2015-024 06/02/2015		

	Rates	Fringes
BRICKLAYER.....	\$ 24.61	11.88
CARPENTER (Form Work Only).....	\$ 20.69	9.05
CARPENTER, Excludes Drywall Hanging, Form Work, Hardwood Floor Laying, and Metal Stud Installation.....	\$ 25.25	12.07
LABORER: Common or General.....	\$ 20.36	11.20
LABORER: Mason Tender - Cement/Concrete.....	\$ 22.27	10.42
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 23.56	11.05
OPERATOR: Bulldozer.....	\$ 25.36	13.00
OPERATOR: Grader/Blade.....	\$ 24.33	13.00
PAINTER (Brush and Roller).....	\$ 18.36	7.07

PIPEFITTER (HVAC Pipe Installation Only).....	\$ 25.63	20.94
PLUMBER.....	\$ 32.60	18.78
ROOFER.....	\$ 22.31	7.41
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 22.86	13.00
TILE FINISHER.....	\$ 17.67	7.45
TILE SETTER.....	\$ 25.77	6.10
TRUCK DRIVER: Dump Truck.....	\$ 17.07	6.25

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage

determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a

weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

### Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

### State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"